

SANAZ TALAIIFAR

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ACADEMIC POSITION

Postdoctoral Scholar, Graduate School of Business, Stanford University 2020 – present

EDUCATION

PhD, Social and Personality Psychology, The University of Texas at Austin 2014 – 2020
B.A., International Studies and French, Southern Methodist University 2008 – 2012
General Course, International History, London School of Economics 2010 – 2011

RESEARCH INTERESTS

Self and Identity
Power and Politics
Digital Media and Technology

AWARDS, GRANTS, AND FELLOWSHIPS

SPSP Heritage Dissertation Research Award 2019
SPSP Summer Psychology Forum Travel Award 2019
Graduate Professional Development Award, University of Texas at Austin 2017 – 2019
James Pennebaker Summer Research Fellowship, University of Texas at Austin 2016 – 2018
Janet T. Spence Travel Fellowship, University of Texas at Austin 2018
SPSP Diversity Travel Award 2018
John G. Templeton Foundation Summer Seminar Travel Award 2017
SPSP Small Conference Grant, with Samuel Gosling 2016
Austin Foundation for Architecture Conference Grant, with Samuel Gosling 2016
Recruitment Graduate Research Fellowship, University of Texas at Austin 2014 – 2015
Honorable Mention, National Science Foundation Graduate Research Fellowship 2014
Richter Research Fellowship, Southern Methodist University 2011 – 2012
President's Scholar, Southern Methodist University 2008 – 2012
Phi Beta Kappa, *magna cum laude*, University Honors, Southern Methodist University 2012
Departmental Distinction in International Studies, Southern Methodist University 2012
Jack C. and Annette K. Vaughn International Affairs Fellowship 2010

PEER-REVIEWED JOURNAL PUBLICATIONS

- Talaifar, S.** Buhrmester, M.D., Ayduk, Ö., & Swann, W.B., Jr. (in press). Asymmetries in mutual understanding: People with low status, power, and self-esteem understand better than they are understood. *Perspectives on Psychological Science*.
- Ashokkumar, A., **Talaifar, S.**, Fraser, W.T., Landubar, R., Buhrmester, M.D., Gómez, A., Paredes, B., & Swann, W.B., Jr. (2020). Censoring political opposition online: Who does it and why. *Journal of Experimental Social Psychology*, *91*, 1040312.
- Talaifar, S.**, *Ashokkumar, A., Pennebaker, J., Yeager, D.S., Medrano, F., & Swann, W.B., Jr. (2020). A new pathway to college retention? Identity fusion with university predicts retention independently of grades. *Social and Personality Psychological Science*.
*shared first authorship
- Talaifar, S.** & Swann, W.B., Jr. (2019). Deep alignment with country shrinks the moral gap between conservatives and liberals. *Political Psychology*, *40*(3), 657-675.
- Gómez, A., Vázquez, A., López-Rodríguez, L., **Talaifar, S.**, M., Martínez, M.D., Buhrmester, M.D., & Swann, W.B., Jr. (2019). Why people abandon groups: Degrading relational vs. collective ties uniquely impacts identity fusion and identification. *Journal of Experimental Social Psychology*, *85*, 103853.
- Buhrmester, M.D., **Talaifar, S.**, & Gosling, S.D. (2018). An evaluation of Amazon's Mechanical Turk, its rapid rise, and its effective use. *Perspectives on Psychological Science*, *13*(2), 149-154.
- Fredman, L., Buhrmester, M., Gómez, A, Fraser, W., **Talaifar, S.**, Brannon, S., and Swann, W.B., Jr. (2015). Identity fusion, extreme pro-group behavior, and the path to defusion. *Social and Personality Psychology Compass*, *9*(9), 468–480.

OTHER ARTICLES AND CHAPTERS IN EDITED COLLECTIONS

- Stachl, C. Sust, L., & **Talaifar, S.** (under review). Mobile application usage in psychological science. In M. Mehl, M. Eid, C. Wrus, G.M. Harari, & U. Ebner-Priemer (Eds.), *Mobile Sensing in Psychology: Methods and Applications*. Guilford Publications.
- Swann Jr, W. B., & **Talaifar, S.** (2018). Introduction to special issue of Self and Identity on identity fusion. *Self and Identity*, *17*(5), 483-486.
- Talaifar, S.** & Swann, W.B., Jr. (2018). Identity fusion: The union of the personal and social selves. In P.J. Ivanhoe, O.J. Flanagan, V.S. Harrison, H. Sarkissian, & E. Schwitzgebel (Eds.), *The Oneness Hypothesis: Beyond the Boundary of the Self* (pp. 340-47). Columbia University Press.
- Talaifar, S.** & Swann, W.B., Jr. (2018). Self and identity. In *Oxford Research Encyclopedia of Psychology*. Oxford University Press.
- Talaifar, S.** & Swann, W.B., Jr. (2017). Self-verification theory. In V. Zeigler-Hill & T.K. Shackelford, (Eds.), *Encyclopedia of Personality and Individual Differences*. Springer International Publishing.
- Talaifar, S.** & Swann, W.B., Jr. (2016). Differentiated selves can surely be good for the group, but let's get clear about why. *Behavioral and Brain Sciences*, *39*, 39-40. [comment]

ORGANIZED CONFERENCES & SYMPOSIA

- Ewell, P., Müller, S.R., & **Talaifar, S.** (2021). *Psychology of Media and Technology*. Preconference accepted at the annual meeting of the Society for Personality and Social Psychology, Virtual.
- Ashokkumar, A. & **Talaifar, S.** (2021). *Crises Through New Lenses: Studying COVID with 21st Century Technology*. Symposium accepted at the annual meeting of the Society for Personality and Social Psychology, Virtual.
- Zmigrod, L. & **Talaifar, S.** (2019). *Predicting Political Attitudes: When the Left-Right Distinction is Insufficient*. Symposium co-chaired at the biennial meeting of the International Convention of Psychological Science, Paris.
- Talaifar, S.** & Gosling, S.D. (2016). *Psychology of Architecture*. Conference co-organized at the University of Texas, Austin.

PRESENTATIONS

- Talaifar, S.**, Harari, G.M., Marrero, Z., Stachl, C., Vaid, S., & Gosling, S.D. (2021). *Using Smartphone Sensing to Describe Behavior During the COVID-19 Pandemic*. Presentation accepted at the annual meeting of the Society for Social and Personality Psychology, Virtual.
- Swann, W.B., Jr., **Talaifar, S.**, Buhrmester, M.D., & Ayduk, Ö. (2020). *Asymmetric Understanding in Social Relationships: Shared Reality and the Special Case of Low Self-Esteem*. Presentation at the Shared Reality and Authenticity Preconference at the annual meeting of the Society for Social and Personality Psychology, New Orleans.
- Talaifar, S.** (2019). *True Believers in Politics, Education, and the Future of Work*. Presentation at the Department of Business Administration at the University of Zürich, Switzerland.
- Talaifar, S.** (2019). *Implications of Identity Fusion with an Organization for Google*. Presentation for the People Analytics Team at Google, San Francisco.
- Talaifar, S.** (2019). *True Believers in Politics, Education, and the Future of Work*. Presentation at the Social-Personality Psychology Area Meeting, University of Texas, Austin
- Talaifar, S.** & Swann, W.B., Jr. (2019). *Deep Alignment with Country Shrinks the Moral Gap Between Conservatives and Liberals*. Presentation at the biennial meeting of the International Convention of Psychological Science, Paris.
- Swann, W.B., Jr. Gómez, A., **Talaifar, S.** & Buhrmester, M.D. (2019). *De-Radicalization: Unique Pathways to Lowering Fusion, Identification, and Willingness to Sacrifice for the Group*. Presentation at the annual meeting of the Society for Personality and Social Psychology, Portland.
- Talaifar, S.**, Ashokkumar, A., *Sarma, S., & Swann, W.B., Jr. (2018). *Identity Fusion, Wellbeing, and Academic Performance Among International and Domestic Students*. Data blitz at the Happiness & Wellbeing Preconference at the annual meeting of the Society for Social and Personality Psychology, Atlanta.
*undergraduate mentee

- Talaifar, S.** & Ashokkumar, A. (2018). *Identity Fusion with University: Predicting Student Wellbeing & Retention*. Presentation at the Social-Personality Psychology Area Meeting, University of Texas, Austin.
- Talaifar, S.** (2017). *Group Membership and Our Moral Values: Beyond Political Orientation*. Presentation at the Social-Personality Psychology Area Meeting, University of Texas, Austin.
- Talaifar, S.** (2016). *Illness and Identity: Comparing Fusion with Disease & Fusion with a Disease Community*. Presentation at the Social-Personality Psychology Area Meeting, University of Texas, Austin.
- Talaifar, S.** (2015). *Many Faces of Morality: What Can Fusion Tell You That Political Party Can't?* Presentation at the Social-Personality Psychology Area Meeting, University of Texas, Austin.

POSTERS

- Talaifar, S.,** Ashokkumar, A., Pennebaker, J., Yeager, D.S., Medrano, F., & Swann, W.B., Jr. (2020). *A New Pathway to College Retention? Identity Fusion with University Predicts Retention Independently of Grades*. Poster at the annual meeting of the Society for Personality and Social Psychology, New Orleans.
- Talaifar, S.** & Swann, W.B., Jr. (2019). *Deep Alignment with Country Shrinks the Moral Gap between Conservatives and Liberals*. Poster at the annual meeting of the Society for Personality and Social Psychology, Portland.
- Talaifar, S.** (2018). *Identity Fusion, Morality, & Wellbeing*. Poster at the European Association of Social Psychology Summer School, University of Zürich, Switzerland.
- Talaifar, S.** & Swann, W.B. (2017). *Illness and Identity: Comparing the Outcomes of Fusion with an Illness and Fusion with an Illness Community*. Poster at the annual meeting of the Society for Personality and Social Psychology, San Antonio.
- *Sarma, S., Swann, W.B., Jr., **Talaifar, S.**, & Ashokkumar, A. (2017). *Effects of Fusion with UT and Fusion with Home Country Among International Students*. Poster at the Psychology Departmental Honors Poster Session, University of Texas, Austin. *undergraduate mentee
- *Dell, J.R., **Talaifar, S.**, Swann, W.B., Jr. (2015). *When Group Membership Becomes Irrelevant: Fused People's Assessment of Crimes Attacking Group Values*. Poster at the Psychology Departmental Honors Poster Session, University of Texas, Austin. *undergraduate mentee

TEACHING AND SUPERVISION

Teaching Experience

Instructor, Social Psychology, University of Texas at Austin (Instructor Rating: 5/5; Course Rating: 4.9/5)	Summer 2020
Teaching Assistant, Introduction to Psychology, University of Texas at Austin (Synchronized Massive Online Course)	Spring 2020 & Fall 2015
Teaching Assistant, Social Psychology, University of Texas at Austin	Fall 2017
Section Instructor, Research Methods and Statistics, University of Texas at Austin	Spring 2017
Teaching Assistant, Personality, University of Texas at Austin	Summer 2016

Guest Lectures

“Identity and College Retention,” People Analytics, University of Texas at Austin	Fall 2019
“Authenticity,” Social Psychology Graduate Seminar, University of Texas at Austin	Fall 2018
“Authenticity,” Social Psychology, University of Texas at Austin	Fall 2017
“Feminist Psychology,” Personality, University of Texas at Austin	Summer 2016

Pedagogical Training

Advanced Teaching Preparation Certificate, University of Texas at Austin	Spring 2020
Supervised Teaching in Psychology Course, University of Texas at Austin	Fall 2018

SPECIALIZED TRAINING

Smartphone Sensing Methods, Stanford University Supervisor: Gabriella Harari	Summer 2020
Structural Equation Modeling, University of Texas at Austin Supervisor: Elliot Tucker-Drob	Fall 2019
Text Analysis and Social Media, University of Texas at Austin Supervisor: Jamie Pennebaker	Spring 2019
Qualitative Research Methods, University of Texas at Austin Supervisor: Ricardo Ainslie	Spring 2018
European Association of Social Psychology Summer School, University of Zürich Topic: Social Relationships, Health, and Wellbeing Workshop	Summer 2018
Transdisciplinary Summer Seminar, University of Chicago Topic: Virtue, Happiness, and Meaning in Life	Summer 2017

PRIVATE, PUBLIC, AND NON-PROFIT SECTOR EXPERIENCE

PhD People Analyst Intern, Research+, Google San Francisco, California	Summer 2019
Research Analyst, Technology Practice Group, Egon Zehnder Dallas, Texas	2013 – 2014
English Teaching Assistant, French Government Ministry of Education Lorient, France	2012 – 2013
Research Intern, Technology Practice Group, Egon Zehnder Dallas, Texas	Summer 2012
Community Relations Intern, Center for BrainHealth Dallas, Texas	Summer 2011
Research Assistant, Woodrow Wilson International Center for Scholars Washington, D.C.	Summer 2010

EDITING & REVIEWING

Co-Editor, Special Issue on Identity Fusion, *Self and Identity*

2017 – 2018

Ad Hoc Reviewer:

Basic & Applied Social Psychology, European Journal of Social Psychology, Journal of Experimental Psychology: General, Psycho-Oncology, Psychological Review, Social Psychological and Personality Science, Self and Identity

PROFESSIONAL SERVICE

Member, Psychology Graduate Diversity Committee, University of Texas at Austin 2014 – 2020

Summer Undergraduate Research Experience Mentor, University of Texas at Austin 2016 & 2018

Undergraduate Psychology Honors Thesis Supervisor, University of Texas at Austin 2015 & 2017

Workshop Participant, Child Trajectories Into Non-State Armed Groups, United Nations 2016

PROFESSIONAL AFFILIATIONS

Association for Psychological Science (APS)

International Society of Political Psychology (ISPP)

International Society for Self and Identity (ISSI)

Society for Personality and Social Psychology (SPSP)

SKILLS

Software/ Platforms R, Mplus, LIWC - linguistic inquiry word count, Beibe - EMA/smartphone sensing, Qualtrics, Redcap, Mechanical Turk, Prolific, Open Science Framework, G*Power

Statistical Skills Basic inferential statistics (linear and logistic regression, ANOVA, etc.)
Advanced statistical modeling (SEM, factor analysis, multilevel modelling, etc.)

Languages English (native), French (advanced), Farsi (conversational)

ACADEMIC REFERENCES

William B. Swann, Jr.

William Howard Beasley Professor
Department of Psychology
The University of Texas at Austin
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Samuel D. Gosling

Professor
Department of Psychology
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James W. Pennebaker

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Brian S. Lowery

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